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# Ideas... 4-H and YOUTH DEVELOPMENT



U.S. FEDERAL EXTENSION SERVICE U. S. DEPARTMENT OF AGRICULTURE  
WASHINGTON D. C. 20250

## COOPERATING WITH LAND GRANT COLLEGES AND UNIVERSITIES

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Dear Coworkers:

### 46th NATIONAL 4-H CONGRESS

The National 4-H Club Congress is always an impressive affair. It certainly showed skilled teamwork this year by the dedicated staff of the National 4-H Service Committee, donors, and committees of Extension staff members. Both delegate and leader sessions were outstanding.

The idea of focusing each year on areas of subject matter in the leader sessions seems to be working out particularly well. We noted Frank Campbell and committee making plans for the 1968 event which will feature the four areas of conservation-photography-recreation-and family life.

### A SUCCESSFUL NATIONAL RURAL YOUTH OUTLOOK CONFERENCE

Vice President Hubert H. Humphrey keynoted the highly-successful National Outlook Conference on Rural Youth, October 23-26, at the Departmental Auditorium here in Washington. Delegates consisted of about 600 adult leaders of youth programs and about 75 youth.

Secretary Freeman and Assistant Secretary Dorothy Jacobson of the Department of Agriculture were among the many top government officials, educators and youth authorities presenting addresses at the Conference.

We hope that by now the many State 4-H representatives at the Conference will have relayed some of the flavor, information, and ideas sparked by the Conference to their colleagues and administrators. We consider the chartbook and other information to be important steps in developing base data for Extension 4-H program planning. Slides of key charts will be available soon.

During the special one-half day session for Extension people following the close of the Conference, there seemed to be three over-riding points of emphasis: (1) youth problems and opportunities are, in reality, community-based; (2) youth want to be heard, involved, and to contribute; and (3) Extension 4-H programs are in a unique position to meet constructively the community and societal concerns for youth and to provide greatly expanded opportunities for youth to be meaningfully involved in helping shape their own futures and improving the prospects for other youth in their areas.

We were proud of Bob Pinches' good work as coordinator of the Conference.

You probably know that the Conference was co-sponsored by the Departments of Agriculture, Interior, Labor and Health, Education and Welfare; the Office of Economic Opportunity; and the President's Council on Youth Opportunity.

#### 4-H AT SOUTHERN AG WORKERS CONFERENCE

Jack Tyree, president of the 4-H Program Section, Southern Agricultural Workers' Association and Carlton Blaylock, program chairman, report that the program has been developed. The focus is on new developments for serving teenagers more effectively through 4-H program. The SAWA meets in Louisville, Ky., February 4-7, 1968.

#### IN-SERVICE TRAINING OPPORTUNITY

Mylo Downey will teach a course "Leadership for Youth Programs" offered at the Arizona Winter School, January 29-February 16. Mylo reports the course will cover modern developments and trends in Extension 4-H youth programs with special emphasis on the recruitment, selection, training and recognition of volunteer 4-H leaders. Persons interested should contact the Winter School Director, Dr. Kenneth Olson, University of Arizona, Tucson, Arizona 85721.

#### CITIZENSHIP SHORT COURSE FOR OLDER YOUTH

The National 4-H Foundation is again planning a Citizenship Short Course for young men and women age 18-25, to be held February 18-24, 1968, at the National 4-H Center.

The Short Course is open to all young people interested in expanding their knowledge of citizenship and public affairs. Individual as well as organizational representatives are cordially invited to take part. The program will be of particular interest to former 4-H'ers, farm organization young people, church young people groups, YW and YMCA's, civic organizations, Junior Chambers of Commerce, Scouts, IFYE and Peace Corps alumni, and individuals not affiliated with formal organizations.

#### PROGRAMMED LEARNING FOR 4-H LEADERS

A series of 10 lessons for 4-H Leaders is being prepared by the Human Factors Research Laboratory at Colorado State University. These will be written in "programmed learning" format for self study. The objectives for each unit were written by State 4-H Staff members in several States. The material will be tested this winter by local 4-H leaders in Vermont, Georgia, Wisconsin, and Arizona. Final copy should be ready for general nation-wide use by July 1968.

#### IFYE CONFERENCES

Verle Lanier, President of the IFYE Alumni Association has informed us that the 1968 Annual Conference of that group will be August 12-16 at Plymouth State College, Plymouth, New Hampshire.

Late word just received indicates the Second World IFYE Conference to be held in the U.S.A., date will be 1972. This change from 1969 was due to recommendations from European IFYE Alumni Group and others. Dick Angus, Maryland is the State 4-H Staff member on the Planning Committee.



### INTERNATIONAL SEMINAR

The International Study Center for Rural Youth Work announces the fourth seminar on Methods and Programs for the promotion of Rural Youth Work at Herrsching/Ammersee Germany, June 17 to July 5, 1968. People interested in attending the 1968 Seminar should apply to the:

Internationales Studienzentrum fur Landjugendarnbeit  
53 Duisdorf uber Bonn  
Postfach BML  
Federal Republic of Germany

If you or any of the State or County 4-H Staff are interested you might ask Leonard Harkness, Minnesota, or Joe McAuliffe about the Conference. Both participated in 1966.

### INTERNATIONAL YOUTH HANDBOOK

The new handbook "Rural Youth Clubs Around the World" is being sent to you (one copy per State). This may be useful to staff members working with Rural youth leaders from other countries. Copies have been distributed to youth workers in other nations of the world. French and Spanish versions are also being made available to certain countries.

### BRAZIL'S 4-S PROGRAM IS 15 YEARS OLD

A special stamp issued July 15 in Brazil commemorates the 15th Anniversary of 4-S Clubs, patterned after the U.S. 4-H idea. There are now nearly 50,000 4-S members, an eight-fold increase since 1962.

### YOUTH DELEGATES REPORTING AIC

We would urge State and county Extension workers to maximize the educational trip of the youth delegates who attended AIC at Purdue last August. You may know that the American Institute of Cooperation has provided each delegate with a set of 17 excellent color slides to assist with reporting. Also provided are a script and some excellent suggestions to make the report a hit.

If these young people were called on to appear before some Extension groups and some cooperative meetings, it would not only add emphasis to the 4-H program, but make the youth feel their trip was even more worthwhile.

### NATIONAL DAIRY CATTLE JUDGING CONTEST

Our reports are that this event at Columbus worked out very well and that facilities were excellent.

North Carolina had the high scoring team in the 4-H division, followed by Minnesota, Maryland, New York and Pennsylvania.

## EXPERIMENTAL HEALTH EDUCATION PROJECT BEGINS IN OREGON AND NEW MEXICO

Health Education Project getting under way this month in Oregon and later in New Mexico will consider influences on the formation of youth health habits. Dr. Howard J. Bonser, formerly of Pennsylvania State University, is the project leader in the study being conducted by the National 4-H Club Foundation under contract to the U. S. Public Health Service. Dr. Bonser is a rural sociologist recently retired from the Pennsylvania State Extension Staff. His offices will be within the Oregon Cooperative Extension Service in Corvallis.

## HEALTH PUBLICATIONS

Minnesota will soon go to press with three new health publications. One planned for the preteen age will stress health attitudes and habits. The junior bulletin focuses on personal decisions and physical appearance.

For the teens the bulletin will emphasize community health, issues and decisions, and health careers.

Other States who might be interested in health material may want to contact Minnesota, directing such an inquiry to Bill Milbrath.

## NEEDED - EXAMPLES OF NUTRITION PROGRAMS

Your help is needed! We need examples of successful 4-H nutrition programs, particularly those where teenagers are involved in teaching others.

A REPLY  
PLEASE

It would be helpful if your example could give specifics about the training the 4-H members received and the type of activities they carried out.

A brief statement would be helpful; give more details if available.

## ALERTS TO SOME NEW EDUCATIONAL TOOLS

### Slide Series in Consumer Marketing

The Michigan State University Consumer Marketing staff has developed a series of about 15 phases of "Marketing America's Food." The first two in the series on advertising and packaging are now available at \$10 per set. A third part of the series on prices is in process. The series appears to have possibilities for use in 4-H nutrition--foods--buymanship types of programs. Each set consists of colored slides, synchronized tape narrative, printed script, and brief explanatory pamphlets.

### "Janet and The Genie"

That's the title of a new movie by the Consumer and Marketing Service. It's a 28½-minute color production of special interest to homemakers -- present and future. It portrays a trip by Janet, a young high school student, as she journeys through meat packing, poultry processing, apple packing, egg grading, and dairy plants with the help of "The Genie" of the marketplace. It's available for loan.



### Arkansas Youth Movie

The Arkansas Extension Service has released a "Start Where They Are" motion picture report of its special youth project. It's a 15-minute color film showing how the joint FES-State Extension pilot project is reaching low-income boys and girls.

It's the kind of picture report we are able to use well. We have a few prints which Joe Tonkin of your Information Staff can lend for State preview, and copies can be purchased from Motion Picture Laboratories, Inc., 781 South Main Street, Memphis, Tennessee 38106 -- for \$66.65.

### "Joe Day - 4-H'er"

Many of you saw this movie at the Club Congress. It describes the experiences of a 4-H member who lives at Nebo, Ky. J. I. Case is the donor organization that made the movie possible.

Fifteen prints are to be available for lending to the States.

The producer, Walter J. Klein Company, Ltd. is now working on a movie about volunteer adult 4-H leadership. Later, they may do one on teen leadership.

### New Kansas Movie

We had hoped to show you the new 4-H recruitment film Kansas is making, but the laboratory could not get it processed in time to show at 4-H Congress. We understand this is an outstanding film.

### MORE EDUCATIONAL GAMES URGED

"Education U.S.A." (NEA and National School Public Relations Association) says the following:

Academic games that simulate real-life situations should play a much greater role in the learning process than they have in the past--and particularly in the teaching of social science. This is the opinion of James S. Coleman, a sociologist from Johns Hopkins University. Games offering opportunities to act out lifelike, decision-making roles in realistic settings can offer students greater motivation to learn than many current teaching practices, he told the Invitational Conference on Testing Problems in New York City. Because they contain recognizable goals, he said, such games can provide students with valid reasons to absorb and retain information transmitted by teachers.

Some of our staff will be participating in an Office of Education-requested seminar, where Dr. Coleman will be discussing and demonstrating the Consumer Game as a good example of a "simulation" important to today's situations.

### INSTRUCTORS OF COLLEGE COURSES IN ORGANIZED CAMPING

"Registration for Instructors of College Courses in Organized Camping" is a new program being initiated by the American Camping Association. Working through the National Leadership Committee, the Association is attempting to identify persons who teach college courses and to identify students who completed successfully such courses. Registered instructors will be entitled to issue cards to students who qualify. Additional details and application forms may be obtained by writing directly to the:

American Camping Association  
Bradford Woods  
Martinsville, Indiana 46151

### CAMP DIRECTORS ACCREDITATION

The National Leadership Committee of the American Camping Association is developing a program to register and accredit Camp Directors. This program is designed to bring status to an organization and also provide a source of pride to the individual. Here is a real opportunity to assist 4-H Camp Directors in knowing standards of camp administration and attain recognition by the American Camping Association. Copies of the prerequisites may be obtained by writing to:

Edith Klein, Chairman  
ACA National Leadership Committee  
Women's Physical Education Building  
University of Georgia  
Athens, Georgia 30601

### OPPORTUNITIES IN CAMPING FOR THE DISADVANTAGED

One of the workshops at the American Camping Association Consultation in October focused on camping opportunities for disadvantaged youth. Representatives from several different kinds of camps developed suggestions which have relevance to 4-H. Dr. Catharine Richards, of the Department of Health, Education and Welfare counseled the group in developing objectives. Disadvantaged youth need opportunities to: experience a different way of life, learn about the out-of-doors, gain a better perception of self, receive practice in physical skills, develop acceptable health habits, gain a sense of personal worth and learn how to live in small groups.

Limited experiences also indicate that there should be a cross-section of urban, rural, middle class, disadvantaged, ethnic, racial and religious groups in a camp setting. Groups should be small, and there should be opportunity for close counselor-camper relationships. Programs should include some expected participation, but also allow for flexibility through a variety of free choices. Service-oriented projects have proven successful in many camps. Dr. Richards stressed the importance of allowing disadvantaged youth to test ideas and skills in a comparatively safe atmosphere.



## LEADS FOR LEADERS

Three related topics are included with this letter. They are:

Home Study Series for 4-H Leaders is our Leads for Leaders Issue #48. There is growing interest in a variety of ways of helping local leaders. The home study unit is one effective way.

Leads for Leaders #49 contains excellent source material for teaching basic leadership concepts. It has been used effectively for several years with teenagers in Iowa. You will be interested in this one!

Included this month, Leads for Leaders #50, from New York is a good example of regular training of agents by mail. Although mass produced, the letter has been associated with an individual as the expert source and gets at specifics that concerns agents.

## /SHARING SOME OF THE GOOD IDEAS BEING USED BY VARIOUS STATES/

For this issue, State items have been organized by (1) project expansion, (2) leader and agent development, (3) project-related activities, and (4) events with special impact.

### Project Expansion

#### ARIZONA - Pilot Work in Yuma County

During the past summer, two college students, were employed to work in a disadvantaged area of Yuma County where there had never been a 4-H program. Working with neighborhood leadership, the program aimed to introduce 4-H to the area as well as provide a worthwhile, constructive activity for the youth of the low-income area. The workers aimed to give a view of 4-H, to prepare members for starting first year projects, and to provide worthwhile experiences using inexpensive materials. Focus was on basic four foods and four-fold development. The latter included sewing, mending, grooming, safety, child care, room improvement, knitting and embroidery. About 100 young people participated and many are now in "regular" 4-H under volunteer leaders.

#### HAWAII - 4-H Summer Program on Lanai

A program aide conducted a special 4-H summer program on this pineapple-producing island, which was aimed at offering profitable and interesting experiences to children from ages 9 to 15. The plan included visiting with opinion leaders about starting the program and with families, getting 4-H members to join, working with the children during summer months, and getting leaders to serve during school time. Fourteen leaders are now lined up, usually working on the basis of three leaders per 4-H Club.

#### MASSACHUSETTS - Urban Low-Income 4-H Work

The Roxbury-Dorchester section of Boston has a 4-H program originally started because some people were acquainted with the Philadelphia 4-H Garden program. The 4-H members clean and plant flowers in vacant lots. Starting with one in 1966, the goal was 16 additional lots to be cleared and beautified in 1967.

TENNESSEE - "Operation Expansion"

"Operation Expansion" was launched at a conference of 4-H leaders at Montgomery Bell State Park, near Dickson. It is part of a nationwide program designed to make the 4-H program available to more youngsters. Seven counties are in the pilot group in their respective Extension districts. Both increase in enrollment and improvement in quality of activities are stressed in the expansion of 4-H participation. The designated counties will be leading the way for other counties in their areas.

SOUTH CAROLINA - Health H

Extension Homemakers Clubs are giving support, through 4-H and to the public, to help youth know about careers in the health field. Radio spots and news releases, and talks to 4-H are suggested ways. The South Carolina Hospital Association has provided an impressive Health Careers Directory.

Leader and Agent Development

CONNECTICUT - Staff Conference on Family Life Education

Family life as it relates to the 4-H educational program was the theme of a 4-H agent conference. Staff discussion brought out that some of the ways to strengthen family life were special teenage camps, short-term special interest groups, staff serving as resource consultant for schools and churches, work with County 4-H older youth service clubs, and incorporating more family life into the current Child Care project.

DELAWARE - 4-H Leaders Weekend Conference

Utilizing their opportunity to bring volunteer leaders together for training experiences, Delaware planned a conference for leaders from the three counties. Leaders discussed modern directions for 4-H programming. They hit hard on the principle of really practicing leadership by allowing junior leaders and older members to assume significant roles in the 4-H Clubs.

HAWAII - 4-H Leaders' Midyear Conference Set March 22-24

Dr. R. O. Monosmith will be resource person for the March Conference to be held on Maui. Mrs. Alice Kuroiwa, president of the 4-H Leaders' Federation will preside.

INDIANA - Series of Two Training Sessions

Two types of winter schools will be offered in Indiana, beginning in November and running through April 1968. In approximately 24 counties, "Learning, Principles and Method" will be offered and leaders of all youth groups are invited as well as 4-H. A second series, scheduled in 12 counties is on "Project Area Competence".

PENNSYLVANIA - 4-H Agent Conference in Three Sections

The staff in-service conference was held at Butler, State College, and at Allentown, and agents could choose which they preferred to attend. Focus was on strengthening staff for mobilizing and assisting volunteer leadership.



#### TEXAS - Workshop for Specialists

About 50 Agricultural and Home Economics specialists participated in a two-day conference on developing 4-H literature to serve an expanded 4-H program through effective roles for volunteer leaders. Reports developed by the various subject-matter groups are a revelation of good thinking and expansion in terms of learning experiences for Texas youth.

#### WASHINGTON - Leadership Exploration Conference

"4-H Citizenship in Action" will be the theme of the 1968 Leaders Conference, to be held in Ellensburg on February 2 and 3.

Designed to prepare selected 4-H leaders to activate citizenship programs in their own counties, this conference will stress all levels and aspects of citizenship -- inter-personal, inter-group, local, national, and international.

#### WEST VIRGINIA - 4-H Youth Planning Conference

About 20 county and State staff members took a depth look at 4-H programming with an eye to 1968. Using the situational statements and reactions, the total group reviewed the major areas of emphasis in 4-H. The group agreed on the list of 11 major areas and then proceeded to think about ways of implementing the suggestions.

#### Project-Related Activities

#### CALIFORNIA - 4-H Project Literature Study

A first phase study on the distribution and use of 4-H literature is being made in three major project areas: Foods, Clothing, and Livestock. The first page of each questionnaire for leaders and members lists the pieces of project literature available. Significant questions are asked about how the literature was secured and how it was used. A return of nearly 75 percent has been secured on the questionnaires. Answers are being studied for relationships pertaining to age, sex, etc. of the respondents.

#### Events with Special Impact

#### CONNECTICUT - Exhibit Explains 4-H to Urban Audience

4-H exhibits in the Constitution Plaza Garden Fair in downtown Hartford reached a vast urban audience. The featured exhibits explained what 4-H is and who can be a part, described 4-H activities, and illustrated projects. Representatives of seven 4-H Clubs in central Connecticut area were on hand to answer questions about how to join 4-H.

#### FLORIDA - 4-H Congress goes International

The Florida 4-H Club Congress for 600 members took on an international touch this year when Latin-American 4-H'ers visited the Congress. The countries of Colombia, Nicaragua, Mexico, Guatemala, El Salvador, and Venezuela were represented. The 4-H delegates paraded in their native costumes before the Florida 4-H'ers and entertained them with songs of their native lands.



### INDIANA - Geology is Fast-Growing Project

Over 80 counties are now enrolling over 4,000 members for 4-H Geology Science, which was introduced just two years ago. Recently several schools have requested and are using the 4-H bulletins.

### KANSAS - Dedication for Clovia 4-H Scholarship House

Dedication of Clovia was a part of the Homecoming Weekend activities on KSU campus. Some 50 KSU coeds moved into the house at the beginning of the semester to become the first group to occupy the new home northeast of the campus. The Kansas 4-H Foundation constructed the house with generous contributions from the Garvey Foundation, the Joseph S. and Donald J. Atha families, and Clovia Alumnae Association.

### MAINE - Recreation Leadership Training for Many Groups

The director of the Norway-Paris Recreation Commission and the Oxford County Extension agents met to explore areas in recreation in which they could cooperate. The result was a two-day Junior Leadership Recreation Workshop held during a school vacation. Its purpose was to teach junior leaders, not only of Extension but all cooperating agencies, to lead recreational activities within their own groups. Attending were 4-H, church groups, recreation and teen center staffs, Boy Scouts, Girl Scouts, and youth from a rural high school.

### MASSACHUSETTS - Working with Mentally Handicapped

A camp for the mentally retarded was held in Hampshire County following the end of the regular 4-H camping period. Sixty mentally retarded youth had this experience in a camp staffed by teen-age 4-H members of the county.

During the State 4-H Conference in June, a period is allotted each afternoon for "personal enrichment programs". One of these opportunities is to go to the Belchertown State School. This has become the most-sought-after group of all, even in competition art, drama, music and physical fitness. This year, 90 older 4-H members went to the school for three afternoons. Recently, a 4-H junior leader was recognized by the school for giving over 700 hours to working with mentally retarded this year. 4-H members regularly go to the school and work in crafts, foods, clothing, knitting and other areas.

### MINNESOTA - Radio Speaking Contest for 4-H Members

"What Are Teenagers' Responsibilities in Today's World" has been chosen as the subject of the Statewide 4-H radio speaking contest for 1968. The event is being sponsored for the 26th year by the University of Minnesota's Agricultural Extension Service and the Jewish Community Relations Council of Minnesota. To participate in the event, 4-H'ers must be 14 years old but not more than 19 on January 1, 1968. Speeches must be original and should be 5 to 7 minutes long. Some 1,500 4-H members in the State participated in last year's event.

NEVADA - Citizenship Education Conference

This Extension-sponsored conference provided training for youth representing 4-H, FFA, FHA, Boy Scouts, Girl Scouts, Rainbow, schools, churches and other groups. Attendance has increased each year. The American Legion Department of Nevada commended the conference in a resolution to its annual convention and highly recommended it be continued and expanded. Thirty-four organizations and groups provided scholarship money and many of the delegates paid their own fees to attend.

NORTH DAKOTA - Booklets Explain Congress and IFYE

Attractive program booklets are prepared for delegates to the National 4-H Congress and also for the participants in the IFYE program. In each case, information about the program is given with notes about the participants. The State staff feel the Congress leaflet helps the delegates to be acquainted with the group before they leave home as well as serve as an excellent tool for presenting to the donors and for public relation use in the State.

SOUTH CAROLINA - State 4-H Achievement Luncheon

Sponsored by the S. C. Bankers' Association, through local banks, the luncheon attracted more than 100 outstanding 4-H members who received State awards. Also attending were representatives of firms and organizations which provided awards for the 4-H boys and girls. One of the highlights of the program was the recognition of the 30 4-H'ers who were being awarded trips to the National 4-H Congress.

TEXAS - Camp for Limited Income Youth

Brazos and Harris Counties combined their resources to hold a camp for underprivileged youth from limited income families. The Secretary of Agriculture happened to be in the area and visited the camp while it was in operation.

VERMONT - Event Planned by Youth for Youth

More than 180 teenagers attended the 1967 4-H Junior Leaders Conference. The program was set up and conducted to a large extent by teen-age members of the Junior Leader Committee (one boy and one girl from each county in Vermont). This is one of the most important aspects of the Conference."

WASHINGTON - Operation 4-H Friendship - El Salvador

A new international activity is Operation 4-H Friendship - El Salvador. This gives 4-H members the opportunity to participate personally in friendships with Salvadorean 4-C members through pen pals and sister clubs, and to provide support for Peace Corps volunteers working with 4-C Clubs.

LOUISIANA - 4-H Cane Educational Tour

4-H Club members from Louisiana's sugar cane producing parishes took part in the sixth annual sugar cane tour at Louisiana State University. As part of the tour, the youths heard discussions of breeding work being done by the University and visited experiment station facilities. One of the features was a judging contest and test for participants who have completed the 4-H Sugar Cane Project for the 1966 crop.



MINNESOTA - "Why" Taught to 4-H Exhibitors

Exhibitors in the 4-H Building at State Fair were invited to attend one or more of a series of special educational programs. These were planned as educational experiences for the 4-H members. Exhibitors benefited through participating in an evaluation activity, an educational tour, and a review of factors considered when exhibits were judged.

NEW HAMPSHIRE - Training on "Color, Texture and Design"

Gertrude Hoffman, retired Extension Home Furnishings Specialist in Wisconsin, conducted leader training based on the new publication "Color, Texture and Design in Space". This material was written by Miss Hoffman and made available for 4-H through S. and H. Foundation. The training was evaluated as highly successful by the leaders and agents who participated.

NEW MEXICO - Practical Evaluation

At the end of the project "When You Eat Out", planned for older 4-H'ers, participants were divided into groups to discuss assigned situations that would bring out what they had learned. A typical problem: "John had mowed yards on weekends and saved \$6 to take his girl friend to dinner to celebrate her birthday". The groups discussed the kind of eating establishment that might be chosen, menus that might be ordered, how to order, clothes to wear, and special situations that might arise.

NORTH CAROLINA - Home Improvement Tour

District winners in long-time home improvement projects had opportunity to visit the furniture market and industry in High Point. The Southern Furniture Manufacturers Association cooperated with Extension in the arrangements.

OHIO - Decorama, New at State Fair

This new event gave youngsters enrolled in 4-H home furnishings projects a special opportunity to display their project work and skills. It also gave the fair-goer a wealth of information about all six 4-H home furnishings projects. Each participant had two jobs to do for the judge. The first was to prepare and present "before-and-after" color photos of the youngster's own home furnishings project. The second job was to give a demonstration or illustrated talk on some skill or information learned in the project.

/NEWS OF OUR COWORKERS/

Guy L. Noble, 79, founder of the National 4-H Service Committee, Chicago, in 1921, died suddenly September 22 at Monte Vista Lodge, Lemon Grove, Calif. A native of State Center, Iowa, Mr. Noble had made his home in California since his retirement in 1958 as director of the National 4-H Service Committee. He originated the National 4-H Club Congress which has brought thousands of boys and girls to Chicago each year right after Thanksgiving. Mr. Noble worked closely with Federal and State Extension Services and the U. S. Department of Agriculture in developing and expanding 4-H Club work.



Another much beloved and long-time supporter, Mrs. Ruth Kerr, President of Kerr Glass Manufacturing Corporation, died in early November. Mrs. Kerr seldom missed a National 4-H Congress. In addition to support of the 4-H Food Preservation Program, Mrs. Kerr served as a member of the National 4-H Service Committee.

The welcome mat is out for many appointees to State 4-H staffs, including:

Sharon H. Drake, Iowa - Associate 4-H and Youth Programs

Lorna R. Michael, Colorado - Rural Extension Specialist (Young Adults)

Everett B. Hatch, Massachusetts - Assistant State 4-H Club Leader

Hazel Hinman, Montana - Area Leader, half time on youth and half adult home economics.

Angel I. Gomez, New Mexico - Program Leader, 4-H and Youth Development

Howard K. Lahlum, North Dakota - Associate State 4-H and Young Men and Women

Janet K. Macy, South Dakota - 4-H and Home Economics TV Editor

Mrs. Lucille Linden, Washington - Part-time on State 4-H staff, to give special assistance with educational events and activities.

Ken Lehman, Wisconsin - From the Job Corps Center at Sparta, Wisc., heads up a new program called "Migrant Youth on Campus". About 50 youth between 17 and 22, will be selected from migrant or seasonally employed farm families for a program to raise educational and social levels and will help make the youth more responsible members of society.

Those on study leave include Dwight Palmer, North Dakota, now at Colorado State; Marvin Boss of Massachusetts at University of Maryland; Frank Heitland, South Dakota, spending part of his study leave visiting selected States; and Dick Smith of North Carolina at North Carolina State University Adult Education Department.

Clair W. Young is back at work in Ohio after a period in Brazil, where Ohio State has a contract.

Noreen Ray, Associate State 4-H Leader in Connecticut, is now coordinating and assisting with programs with low-income families for both youth and adults. This will continue while the State Home Economics Leader is on Sabbatical leave.

Richard R. Angus has been named Maryland's State 4-H Leader, a position vacant since Sherard Wilson retired. Dick has been a member of the Maryland staff, a 4-H Peace Corps project leader in Uruguay, and an agent in Minnesota.

Margie I. Sellers of the Texas staff has found it necessary to discontinue her 4-H assignment due to a health problem. Margie is now teaching home economics in a college. Dr. Aubry R. Slayton of the Virginia staff is now Extension Training Specialist.

John Younger, State 4-H Leader in South Dakota, was the adult adviser with the United States 4-H delegation to the 36th Canadian National 4-H Conference at Ottawa and Toronto. Eight 4-H members from eight States were our delegates. James D. Moore, Priscilla Mewha, and David Rogers were the Extension professionals with the Canadian group at our own National 4-H Congress.

James Quanbeck of the National 4-H Foundation staff has been traveling in Greece, Kenya and Uganda. In Greece, he conducted a rural youth leadership seminar. Bob Weiss, headquartered in Seattle, recently spent two weeks in Japan, where he discussed the entry of the 4-H teen caravan with Japan's 4-H international program.

New officers of the National Association of Extension 4-H Agents are: Gould Pinney, Michigan, president; Carl Smith, Wisconsin and James Kemp, Indiana, vice-presidents; Patricia Stabler, Maryland, secretary; and Ed Merritt, Connecticut and Thomas McDonough, Ohio as board members. Theme of their recent conference at the National 4-H Center was "From Challenge to Commitment."

Duncan E. Sanford, area Extension Agent in 4-H in Central Kentucky, worked as a consultant to Michigan in establishing a 4-H automotive safety program in Detroit.

The hard-working members of the 4-H Record Judging Committee, who served with Russ Smith, were Marguerite Krackhart, (Nutrition), Delaware; Morris C. Little, Georgia; Howard Crussell, Indiana; Faye Roark, (Clothing) Louisiana; Dr. Merle Howes, Massachusetts; James Sargent, Montana; Dorman C. Brookey, New Mexico; Jack Westra, North Dakota; Edna Baker (District Home Economics) Oklahoma; Marie Tribble (Nutrition), Oregon; Cesar Calderon (Dairy) Puerto Rico; Marifloyd Hamil, Tennessee; Agnes Hansen, Wisconsin; and Albert Bacon, FES. They judged 1852 records, an all time high. Emmie Nelson, is the National 4-H Service Committee staff member who coordinates and expedites their work.

The 4-H team to Vietnam had an interesting and rewarding experience. The group included V. Joseph McAuliffe; E. W. Aiton; Evelyn Harne, Minnesota; and David Fales, retired 4-H worker from New York.

Joyce Croft, Wyoming, had a busy summer travel schedule. She took her parents on a trip which included nine countries, including also a period at her sister's home in Tanzania.

Mary McKee, former Illinois State 4-H staff member, died September 26 at Carle Hospital in Urbana. She retired from Extension in 1959 and had been living in Sullivan, Illinois. Mary had had surgery last spring.

Mary Dell McCain, who was State 4-H Girls' Leader in Alabama, 1943 to 1950, died recently, after a long illness.

The Kansas staff has worked out 4-H department position descriptions. This includes district responsibilities, responsibilities in relation to subject-matter specialists, internal assignment of projects, and program and event responsibilities. Glenn Busset will share a copy with those interested.



More than 1,000 4-H alumni were identified in USDA in relation to a National 4-H Week report meeting at the Department during National 4-H Week. Among them were 11 former IFYE delegates. One of the latter group, Verle Lanier, IADA Vietnam Officer, was elected in August as president of the United States IFYE Alumni Association.

/TO OUR COWORKERS AT THIS HOLIDAY SEASON:/


CHRISTMAS is a time to:

SEE with the eyes of a child,  
HEAR every joyous sound,  
SPEAK with words of love,  
TASTE the essence of myrrh,  
TOUCH the hearts of others,  
SMELL the pine-scented halls,  
GIVE with both hands open,  
RECEIVE with eyes aglow,  
BUILD on old traditions,  
FILL the minutes with laughter,  
LIVE each day the golden rule,  
HUM sweetly, "Silent Night,"  
and  
SING lustily,

"PEACE ON EARTH, GOOD WILL

TOWARD MEN"

Sincerely yours,



E. Dean Vaughan, Director  
4-H and Youth Development

John W. Banning, Assistant Director  
Fern S. Kelley, Assistant Director  
(Editor of IDEAS)

Program Leaders:

V. Joseph McAuliffe  
Robert R. Pinches  
Lloyd L. Rutledge  
Russell W. Smith  
Eleanor L. Wilson

Enclosures



